

Policy Title	Pregnancy
Policy Number:	RAD 8.12
Department:	SCHS
Functional Area:	Academic Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2025
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	RAD

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Students enrolled in the Bon Secours Southside College of Health Sciences (SCHS) have the right to choose to declare or not declare pregnancy. If a student chooses to declare pregnancy, the declaration must be made in writing. The form for declaration may be obtained in the program office, and a copy is found on the College website: www.schs.edu

III. Purpose

The purpose of this policy is to establish a uniform procedure for all Radiologic Technology (RAD) students in regard to pregnancy.

IV. Scope

This policy applies to all SCHS Radiologic Technology (RAD) students.

V. Policy Details

I. Policy Details

A student who becomes pregnant during the program will have the following options:

- a) Voluntarily declare pregnancy to the Program Clinical Coordinator who will offer counseling on protection and monitoring methods for both the student and the fetus during the remainder of the pregnancy. Written notice is required.
- b) Request a Leave of Absence. Refer to policy ADM 3.07 Leave of Absence or Permanent Resignation from the College.
- c) Voluntarily leave the program and apply for re-admission at a later date. Refer to policy ADM 3.11 College Admissions/Readmission.
- d) Choose not to declare.
- e) Continue in program without modification.
- f) A student who has chosen to declare pregnancy can choose to un-declare pregnancy at any time. Written notice is required.

Students will be required to adhere to standard radiation protection practices and monitoring methods.

Should an accepted applicant become pregnant before the start of the program, the applicant shall have the option of delaying entry or following one of the above listed options.

VI. Definitions

None

VII. Attachments

Attachment A: Student Pregnancy Declaration

VIII. Related Policies and Procedures

ADM 3.07 Leave of Absence or Permanent Resignation from the College

ADM 3.11 College Admissions/Readmission

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Southside College of Health Sciences (SCHS), a department owned and operated by the Bon Secours Southside Medical Center, and any party. SCHS, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	1/16/2025	N/A	Policy Adoption & Revisions	N/A	CDDAA
1.1	10/15/2025	10/15/2028	Revisions	1.0	CDDAA
1	10/15/2025	10/15/2028	Version Changed – BSMH Template Adopted	1.0	CDDAA

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.