

Policy Title	Nursing Program Attendance and Tardiness
Policy Number:	ACA 3.05
Department:	SCHS
Functional Area:	Academic Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2024
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ACA 3

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Nursing Program Attendance

III. Purpose

This policy outlines the expectations for student attendance while enrolled in the nursing program at Southside College of Health Sciences (SCHS).

IV. Scope

All SCHS Nursing Program Students

V. Policy Details

For all courses:

The student is expected to be present and on time for all classes, lab and practicum experiences. Appointments, work obligations, vacations, and other personal matters are not to be scheduled when the student is committed to the classroom and practicum area.

Practicum:

Practicum hours of absence are recorded on the student's final practicum evaluation tool. Tardiness and/or leaving from the practicum site early will be noted on the practicum evaluation tool and may impact the student's ability to pass course. Any student experiencing a change in health status that impacts their ability to meet the essential technical standards of the nursing student as outlined in the college catalog cannot be in the practicum setting. Depending on the specific change in health status, documentation may be required for the student to return to the clinical setting. Students will use good judgment when illness occurs. To protect patients, staff and peers, students with a fever and/or symptoms of infectious disease will NOT report to the practicum setting. The practicum instructor may dismiss a student from the practicum setting if the student poses a safety risk to themselves or patients.

Any student who misses more than one (1) scheduled practicum day per practicum course (including simulation), unless otherwise noted in the course syllabus, will fail the practicum. Additionally, students who arrive late to practicum may be dismissed from the site resulting in one (1) practicum day missed. There is no provision for students to make up practicum days. Extenuating circumstances will be evaluated on a case-by-case basis.

Students enrolled in a precepted/mentored course must participate in 100% of the required practicum hours in order to pass the course.

Religious Holiday Absences:

A student who wishes to observe a religious holiday that conflicts with classroom or practicum responsibilities must provide written advance notice to the course or practicum instructor at the beginning of the semester. The student is responsible for all material covered and assignments made during such absences. Practicum hours missed due to religious observance are included in the maximum allowable time that can be missed.

VI. Definitions

None

VII. Attachments

N/A

VIII. Related Policies and Procedures

ADM 2.08 – College Attendance Policy

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Southside College of Health Sciences (SCHS), a department owned and controlled by Bon Secours Mercy Health Petersburg, LLC (d/b/a Southside Medical Center), and any party. SCHS, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	8/1/2023	N/A	Policy Adopted	N/A	CDDAA
1.0	8/1/2024	8/1/2027	Reviewed – No Changes	1.0	CDDAA
1	8/1/2024	8/1/2027	Version changed – BSMH Template Adopted	1.0	CDDAA

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.