

Policy Name: Student Dress Code
Policy Number: ACA 1.04
Title of Policy Owner: Executive Council
Approved by: Executive Council
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Version: 1.0
Policy Status: Approved

I. Policy

Student Dress Code

II. Purpose

To ensure that students uphold the high standards of Bon Secours Mercy Health (BSMH) and Southside College of Health Sciences (SCHS) by demonstrating professionalism in both appearance and behavior.

III. Scope

This policy applies to students when they are in any College educational setting. ***Students who fail to adhere to this dress code may be asked to leave the classroom, Clinical Learning Center (CLC), laboratory setting, or the clinical setting until the necessary changes have been made.***

IV. Definitions

None

V. Policy Details

Campus Dress Code

- While on-campus, a clean and well cared for appearance should be maintained.
- Must wear approved program clinical uniform or medical scrubs when attending class, laboratory, and school related functions. Program specific requirements are listed below.
- BSMH issued identification badge must be worn above the waist in an upright, readable position with the name and photo visible. May not use

stickers, tape, pins, or other objects that are not BSMH/SCHS issued or that cover information on the badge. Additional “title badge” provided by the College designating “Student” shall be worn in plain view under the identification badge.

Clinical Dress Code

- BSMH issued identification badge must be worn above the waist in an upright, readable position with the name and photo visible. May not use stickers, tape, pins, or other objects that are not BSMH/SCHS issued or that cover information on the badge. Additional “title badge” provided by the College designating “Student” shall be worn in plain view under the identification badge. Where applicable, identification badges may not be required ***or may be modified as appropriate*** in some settings due to infection control procedures or safety precautions.
- Undergarments (slips, bras, briefs, boxers, camisoles, and panties) are required in coordination with outerwear, but may not be visible through clothing and must be covered entirely by clothing.
- Sunglasses may not be worn. However, eyewear that changes shade while exposed to sunlight, except where prohibited for safety reasons or department-specific guidelines, may be worn.
- Hats are not permitted while in uniform unless for safety, sanitation, or infection control purposes.
- Hair should be clean and well-groomed. If hair is beyond shoulder length it should be worn in a ponytail or otherwise pulled back. Any extreme look is not permitted. Unnaturally colored hair or glittered hair spray is not permitted. If headbands are worn, they must be clean and a neutral color. Male students may have a short, well-groomed beard, mustache, or goatee and must wear a crew neck undershirt under the uniform.
- Fingernails should be kept clean, well-groomed, and no longer than the tip of the finger. If polish is worn, moderate, subdued colors should be selected and should be maintained without cracks or chips. Multicolored nails or extremes in color are not permitted. Use of artificial nails, enhancements, overlays, or extenders (glue-on, acrylic, or press-on types) is not permitted. Artificial nails are defined as anything other than natural fingernails. Nail jewelry is not permitted.
- Limited amount of jewelry is allowed but may not pose a safety hazard, infection control risk, or interfere with patient care. Students may wear a watch and a wedding band with an engagement ring unless prohibited by infection control policies. Students may wear up to two earrings only in each earlobe in matching sets. Earrings should not be

oversized or extend more than ¼” below the ear lobe. Ear gauges are not permitted. No more than 1-2 necklaces may be worn. Facial and other body jewelry or piercings are not acceptable. If the jewelry is unable to be removed, then it must be covered with a bandage.

- Tattoos that are profane, offensive, or otherwise unprofessional in nature must be covered. Any new or non-healed tattoos must also be covered in a manner compliant with infection control standards.
- Make-up and perfumes/colognes should be subtle. Make-up may be worn in soft shades that complement natural skin tones. Students should wear subtle perfumes/colognes/deodorant due to close contact with others. Some clinical areas may prohibit all scents if they pose a hazard to patients or associates.
- Gum chewing is not permitted.
- Exceptions may be made for religious beliefs if attire does not interfere with patient care or present a safety hazard.
- Students must comply with all facility (clinical affiliates) and/or departmental policies and protocols regarding uniforms, personal protective equipment, and other attire relating to clinical matters such as infection control and patient safety.
- This policy is not inclusive of all appearance and attire that is deemed appropriate or inappropriate. SCHS reserves the right to exercise its discretion to determine additional appropriateness for a professional environment.

Diagnostic Medical Sonography Clinical Dress Code

- The approved elements of the program clinical uniform are a white scrub top with the College logo embroidered on the left side of the chest, black scrub pants, and a white scrub jacket. Black or white t-shirts with no visible writing may be worn under the scrub top.
- Shoes must be clean, all black leather or synthetic leather closed heel and toe. Shoelaces must be clean and the same color as shoes.
- Solid black socks or black stockings are part of the uniform.
- The clinical uniform may **only** be worn in the clinical setting, laboratory setting, and the College while performing SCHS duties.

Nursing Clinical Dress Code

- The approved elements of the program clinical uniform are a white scrub top with the College logo embroidered on the left side of the chest, white and black scrub pants, white lab coat, and a blue polo shirt.
- Shoes must be clean, non-porous, and closed toe. Shoelaces must be same color as shoe. Socks must be worn as part of the uniform.

- Students must carry a stethoscope (black, grey, navy blue, or hunter green), a watch with a second hand, pen light, and scissors in the clinical and simulation center settings unless otherwise directed by faculty.
- For courses involving specialty or observational clinical areas, there may be a change to the specified scrubs or attire. The course syllabus/clinical faculty for such courses will outline the appropriate dress for these experiences.
- The clinical uniform may **only** be worn in the clinical setting, Clinical Learning Center, and the College while performing SCHS duties.

Clinical Learning Center (CLC)

Students must wear approved program clinical uniform during simulation activities. Students are permitted to wear medical scrubs during open lab hours for practice.

Radiation Sciences Clinical Dress Code

- The approved elements of the program clinical uniform are a ceil blue scrub top with the College logo embroidered on the left side of the chest, black scrub pants, and a ceil blue scrub jacket. Black or white t-shirts with no visible writing may be worn under the scrub top.
- Shoes must be clean, majority black leather or synthetic leather with a closed heel and toe. Shoelaces must be the same color as shoes.
- Solid black socks or black stockings are part of the uniform.
- College issued radiation monitoring badges and radiographic markers must be worn and carried all times.
- The clinical uniform may **only** be worn in the clinical setting, laboratory setting, and the College while performing SCHS duties.

VI. Attachments

None

VII. Related Policies

None

VIII. Disclaimers

Nothing in this policy creates a contractual relationship between SCHS and any party. SCHS, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

IX. Version Control

Version	Date	Description	Prepared by
1.0	8/1/2021	Revised and new template	Executive Council